

Enterprise
Singapore

GOOD COMPANY REPORT 2021/22

ESG's Global Ready Talent Programme (GRT)



Be in good company

Did you know that small and medium enterprises (SMEs) in Singapore can offer a wealth of unique opportunities to kickstart and launch dream careers?

Good Company Report 2021/22 uncovers hidden gems in Singapore's SME landscape that are great places to intern, build industry exposure, and apply what you have learnt.

Companies are featured based on feedback by former Global Ready Talent Programme (GRT) interns, and their fair and progressive talent practices.



Go big with the SME advantage

An internship with SMEs can help you jumpstart your career.



A strong sense of belonging

Besides offering unique opportunities for you to contribute in various meaningful ways and see tangible results, SMEs also tend to offer a close-knit culture where your opinions will be heard and valued as part of the family.



Get a 360° view

SME job scopes often offer a broad range of roles where you can learn and grow. You will likely work with colleagues across departments and gain a holistic view of the company's diverse operations. In so doing, you will acquire insights, knowledge, and skills beyond your training.



Extend your circle of influence

With a leaner structure, you can work alongside colleagues who are key decision-makers and C-suite executives. Observe how senior management makes important decisions, gain insights on trade-offs, and sharpen your business acumen.

Good things come in SME packages

Discover eight Singapore SMEs that are showcased this year and hear from the young talent who worked there. Find out how SMEs can be big on strong leadership, positive work culture, and career progression opportunities.

What is GRT?

Enterprise Singapore's Global Ready Talent Programme (GRT) helps Singapore SMEs build a pipeline of global-ready talent by exposing more Singaporeans to internships and overseas work opportunities.

Learn more about GRT [here](#).

Quick glance

Period of report coverage:



2019 – 2021

How many interns did we survey?



5,513
students

How many local companies were involved?



1,400
companies

How did we rank them?

1. GRT participation feedback



> 80%

rated their experience from 'Good' to 'Excellent.'



> 80%

agreed that GRT fulfilled learning objectives.



> 50%

were interested in pursuing full-time employment with their attached company.

2. Strong human capital capabilities - evidenced by a high Human Capital Diagnostic (HCDT)* score

*This national diagnostic tool helps companies gain insights on their current performance and best practices in human capital areas, such as talent attraction, and learning & development.

Go big with these Good Companies

Based on our GRT Intern Programme Survey 2021, the following featured companies provided exceedingly positive and quality internship experiences, and displayed strong human capital capabilities.

COMPANY	INDUSTRY
PBA Robotics	Advanced Manufacturing
Mazars LLP	Business Services
PKF-CAP LLP	Business Services
KH Roberts	Food Manufacturing
KOI Thé	Food Services
Mothercare Singapore	Retail & Design
Norbreeze Group	Retail & Design
Scanteak	Retail & Design

Explore other Good Companies [here](#).



Sector: Advanced Manufacturing

PBA Robotics



Work at PBA Robotics is anything but mechanical. Specialising in precision and general robotics, the heart of PBA Robotics is 100% human – it’s all about making life and work better.

Positioned as Southeast Asia’s leading robotics and automation enabler, the company customises its core technologies for businesses across a wide range of sectors. In doing so, it expects employees to “question the present to answer the future,” and challenge best practices for innovation.

The company supports its employees through collaborations, and by working out stretch goals to help them keep growing.

As an intern, you can look forward to a range of exciting roles, including strategic business development across Southeast Asia, human resource transformation and automation, product development, procurement, and software R&D.

Why PBA Robotics?



Open and transparent culture with a flat structure for feedback or critique of plans before implementation.



Offers a ‘**management trainee**’ approach for interns to rotate across departments to learn different processes and workflows.



Holistic programme which includes mentorship, job shadowing, and opportunities to work across global offices.

“We are a collective of people of all disciplines and personalities with a common goal to ‘Go Make A Difference.’

PBA Robotics is a playground for people who like to create things and where ‘best practices’ are viewed as a challenge statement.”

Derrick Yap, Chief Executive Officer



Small is big

Before his internship, others told Ranon that SMEs had a smaller product range and offered less guidance from mentors, making it less attractive for an internship position. But Ranon found out for himself that being part of an SME offered bigger-than-expected opportunities for career growth.

Tell us a little about what you did at PBA Robotics. I was a manufacturing intern, and my job was to create work instructions on new products, and support the engineers with the assembly process.

“As I specialised in biomedical engineering in school, this internship taught me that I could also explore robotics professionally. I am excited by the prospect of working in manufacturing and witnessing the assembly of raw materials into actual machines. PBA Robotics has certainly opened a whole new world for me.”

Ranon Ong
Singapore Polytechnic,
Diploma in Electrical &
Electronic Engineering

Internship:
Manufacturing,
PBA One Factory
Current: Full-time
National Serviceman

That sounds like a very important task!
Yes, it was, but my mentor supported me a lot. He provided feedback throughout and spent time showing me the ropes. I’m grateful for that.

What else did you learn from your internship?
I was happy to finally combine theory with real-world practices. The company exposed me to various tasks and I gained mechanical and electrical knowledge. It really accelerated my learning. I also had a very strong sense of ownership over my work.

How do your friends’ experiences in larger firms compare to yours?
After speaking to my friends who interned at large firms, I discovered that I learnt much more than they did. For example, I learnt how to operate machinery.

What was the environment like?
I felt a strong sense of kinship. Everyone across the company was caring. I liked the company’s family-oriented, open, and positive work culture.



PBA RACE Training Lab, one of the many state-of-the-art facilities that interns such as Ranon trained in.

Sector: Business Services

Mazars LLP



Founded in Europe, Mazars' footprint covers 90 countries. Employing over 42,000 professionals around the globe, this leading audit, tax, and advisory firm is a four-time winner of Best Companies To Work For In Asia. Having employed more than 200 interns since 2013, Mazars prides itself as a talent incubator that challenges every employee to develop and grow with ample room to create, test, and fail.

Leaders are groomed from ground-up succession planning. Mazars' distinctively accessible management style, as well as its permanent feedback and coaching culture, creates an environment where diverse talent and leaders can thrive. Its open-door culture encourages transparent communication between experienced employees and new talent, enabling mutual learning and innovative thinking.

"Mazars stands out for its entrepreneurial spirit, local autonomy, and being part of something far bigger. We combine the entrepreneurial experience of an SME with the international exposure, training, and quality of a large company."

Rick Chan, Managing Partner



Why Mazars?



Four-time recipient of **HR Asia's Best Companies To Work For In Asia Award (2017-2020)**.



Offers **accelerated career tracks, sponsorship programmes, worldwide development pathways, and leadership training**.



Embraces **flexible working arrangements** and focuses on employees' needs when designing **employee benefits and welfare**.

Valued and entrusted

For Hilda, the best things come in small packages. We find out why.

Why did you choose to intern at an SME?

My internship at Mazars would be my second one with an SME. I felt that I could learn more in a mid-tier firm than from one that was bigger.

What did you get to do at Mazars?

My supervisors had a lot of faith in me, and I was very honoured. Some of my work included preparing audit documentation for corporate governance, financial reporting, and proposing resolutions to significant accounting and auditing issues.

My manager also got me to handle accounts for a listed company, and that's a rare opportunity for an intern. I was even given the responsibility of managing a few interns!

How did you feel about the responsibilities you were given?

I was very grateful for the trust. They made me feel like a valued employee. My colleagues and supervisors were very welcoming. They would often approach me to check in on my well-being and if I was coping well.

What are your favourite memories at Mazars?

They gave me a lot of freedom and told me that even though I was an intern, I should feel like one of them (regular employee). The flat organisational structure made it easy for me to approach colleagues and they took time to give me valuable career advice. I did not expect that, but I greatly appreciated it.

"During my stint at Mazars, I was exposed to various aspects of the business which was rare for a professional services intern. This gave me greater clarity of the knowledge learnt in school through my real-life experience."

Hilda Lim

Singapore University of Social Sciences,
Bachelor of Accountancy

Internship: Audit

Current: Undergraduate student



Sector: Business Services

PKF-CAP LLP



If you think top accounting firms only value math geniuses and straight-laced number crunchers, you may need to relook your books. PKF-CAP is part of the global PKF International network in 150 countries across five regions. Talent-wise, it has grown from a strength of 40 to 120 employees in just one decade.

PKF-CAP's secret is its focus on people. This accounting and business advisory firm's commitment to developing and fostering its talent has garnered it multiple Top Employer awards in Asia – a testament to how the firm can cultivate your career growth.

Employees are encouraged to find friends among colleagues thanks to its family-oriented culture. Working shoulder-to-shoulder, colleagues share knowledge and expertise for a personal learning journey. PKF-CAP also gives employees and interns opportunities to broaden their horizons with exposure throughout the company, and even secondment opportunities in Australia.

Why PKF-CAP?



Multi-award winning employer: "2020 Asia's Top Employers" by Influential Brands and "5-Star Employer of Choice Awards 2021" by Human Resources Director Asia.



Mentors exhibit **care** and **share** knowledge generously.



A structure that offers **flexibility, opportunities** and **exposure** for employees to learn and gain skills.

"At PKF-CAP, we celebrate your unique talents and experiences through the shared values of passion, teamwork, clarity, quality and integrity. We will support you so that you can be your best self."

*Lee Eng Kian,
Managing Partner and Head
of Audit and Assurance*



Beyond expectations

Theresa Tay's internship experience far exceeded her expectations. We speak to her and find out why.

Tell us about your internship role at PKF-CAP.

I managed audit procedures for a major film equipment company and conducted research for an investment holding company. My expertise was not confined to one field, as it might have been for a large firm.

What did you expect from your internship?

I initially expected to intern at one of the "Big Four" accountancy firms. With time, I realised that interning at a mid-sized firm was more suited to my learning style. My goal was to learn as much as possible.

"My internship was very fulfilling. PKF-CAP exposed me to different kinds of work in the auditing world. I built a strong foundation, which I might not have achieved if I had joined a much bigger firm. I truly value this foundation that PKF-CAP helped me build."

Theresa Tay Wei Ling
Nanyang Technological University,
Bachelor of Accountancy

Internship: Audit
Current: Audit Associate,
PKF-CAP

What did you gain from PKF-CAP?

PKF-CAP gave me a broad-based working experience. Besides seeing my projects through from start to finish, I also contributed to projects from different departments. My peers in large firms did not have the luxury of doing this.

What's the most unexpected thing about your experience?

My colleagues exposed me directly to clients! They taught me how to communicate with clients and conduct myself professionally. It was a gentle learning curve, and I am thankful to my seniors for being so open to teaching me, even the littlest things.

So, has PKF-CAP helped in your career path?

Yes! Today, I am a full-time employee. I had imagined working at one of the "Big Four", but my experience here has far exceeded my expectations. The company's culture of openness and care motivated me greatly to be part of this work family.



Sector: Food Manufacturing

KH Roberts



Besides crafting flavours and aromas in Singapore to bring to the world, KH Roberts has also enabled individuals to hit the sweet spot in their careers.

KH Roberts lives its values of collaboration, innovation, integrity, and expertise. In addition to an inclusive environment that offers equal opportunity to everyone, KH Roberts believes in promoting from within – evident from the many talent that have grown with KH Roberts over the years.

For interns, KH Roberts is where opportunities are always brewing! Over the years, it has recognised the talents and potential of its interns and converted many to full-time employment across various roles in R&D, operations, marketing, and beyond.

Why KH Roberts?



An **open, friendly, and helpful culture** with people-oriented policies and supportive peers.



Promotes **constant upgrading** of employees' skills through on-the-job training, collaborations, and self-learning. It also provides work-study and professional conversion programmes.



Practises a **"Never Say No"** philosophy to push the boundaries of innovation while leveraging the strengths of diverse expertise and experiences of employees.

"There is a misconception that working in an SME provides little opportunity for interns to explore and learn. However, we have found that when they are open to opportunities with SMEs like KH Roberts, it results in significant professional growth because we offer diverse experiences.

Don't narrow your scope. Your internship is the best time for you to discover a broader range for your professional development."

Lim Yee Ling, Human Resource Manager



A taste of success

Delve into the essence of Kim's internship experience and find out what inspired her to turn from intern and R&D assistant into a full-time flavour technologist at KH Roberts.

Why did you choose to do your internship at KH Roberts?

I was a Food Science and Technology student and wanted to gain exposure in the flavour industry. But joining KH Roberts was a real eye-opener for me.

Why was it an eye-opener?

I had initially perceived that SMEs lacked resources and might not be specialists in the industry, but KH Roberts completely overturned such perceptions. Instead, I found that KH Roberts provided employees with an enriching environment. They valued our interests and allowed us to develop professionally in our fields of work.

How did the company support you during your internship?

I had a mentor who trained me. He had a positive work attitude and was very passionate about his work. Most of all, he was very patient and would never fail to give me constructive feedback. He inspired me to do well professionally and keep on learning.

Kim pursues her passion for innovation by exploring new processing technologies for the industry.

Was there a 'WOW' moment for you?

Yes, I was very impressed with the management's highly collaborative and innovative work culture! They gave technologists the freedom to conduct their own R&D trials.

What inspired you to join the company after graduation?

During my internship, I was part of the innovation team and it exceeded my expectations. I could see my R&D projects from conception to completion as if I was a full-time employee. Plus, I had a close-knit team of colleagues to support me. The work environment was really fun, and I enjoyed going to work every day.

My communication skills improved here, and I built the knowledge and technical skills I needed to be a successful food technologist. So, these reasons inspired me to come back here to work full-time.

"As an intern, I was given a chance to ideate and problem-solve with the team – which boosted my confidence and improved my communication skills professionally. This inspired me to join KH Roberts as a full-time employee."



Kim Teo
National University of Singapore,
Bachelor of Science

Internship:
R&D
Current:
Flavour Technologist,
KH Roberts

Sector: Food Services

KOI Thé



KOI Thé bubbles with opportunities for young talent. The company started brewing in Singapore in 2007, and to date, the popular international beverage brand has outlets in 12 other countries and 65 outlets across Singapore.

KOI Thé recruits talent from a broad spectrum of disciplines such as finance, marketing, and R&D. The company advocates a culture of open feedback and engages employees frequently to know about happenings on the ground. KOI Thé is committed to being a workplace where every employee has the opportunity to achieve their ambitions.

As an intern at KOI Thé, you are not just attached to one department; you get a taste of working across disciplines – including managing its busy storefronts. You will also be given training and development opportunities. These include intensive hands-on training, with local and overseas attachments.



“KOI Thé offers a holistic internship experience. We instituted a cross-department internship programme for interns to get varied exposure. They might be serving customers, cooking pearls in the kitchen, settling the logistics, or helping out with our marketing efforts. During the last part of the internship, we give them a choice to be in the department they want. We formulated this method so that they understand how the business is run in its entirety.”

Cavin Lau, Chief Business Officer

Why KOI Thé?



Offers **cross-department training and opportunities** for talent in various fields, locally and overseas.



Young talent are backed by **good mentorship and guidance**.



Open to **new ideas and integrating feasible solutions** into its operations.



Just her cup of tea

As a student, See Kee worked with KOI Thé as a part-time service crew and decided that it was where she wanted to do her internship.

What was your motivation to intern at KOI Thé?

I was a part-timer at a KOI Thé outlet, and I started observing the workflows of different bubble tea brands. After patronising many, I concluded that KOI Thé's system and workflow was the most efficient and offered the best customer experience. I wanted to know more about its brainchild and was curious about how the system came to be.

So what's the secret recipe?

(Laughs) When I became an intern, my mentor took me around the new stores and explained the thought processes behind the systems. I was awestruck. When I visualised the workflows, I discovered how shop floor layouts or the integration of digital kiosks could impact customer service.

“My peers encouraged me to pursue an internship in a multinational company because they felt that it would make my resume look more attractive. But I felt that being in an SME like KOI Thé was just as beneficial, if not more. I was heavily involved in the operations, and the company ensured that I was exposed to a wider range of tasks, which I valued. I was empowered to take ownership over my work, and this gave me the confidence I have today.”

What else did you do at KOI Thé?

I took an active role in operations and data analytics at the headquarters. I was responsible for monitoring and reporting the effectiveness of marketing campaigns. I was given many opportunities to be involved in different projects, such as creating marketing content for KOI Thé and the sub-brand, Totoi Toast.

Any pearls of wisdom?

I already have a diploma in retail management from the polytechnic, and I thought my career path would be in customer service. The wide-ranging experience at KOI Thé gave me clarity and helped me discover my calling in operations management. So if you would like a place to explore your path, intern at an SME.

Koh See Kee

Singapore Management University,
Bachelor of Business Management

Internship: Operations Marketing
Current: Undergraduate student



Sector: Retail & Design

Mothercare Singapore



Did you grow up with Mothercare? Since its first Singapore store in 1984, Mothercare has become synonymous with young families. The brand is owned by Kim Hin International, which also manages 35 other international brands such as Early Learning Centre (ELC).

Like a parent looking after a child, Mothercare has actively protected the livelihoods of its workers during the Covid-19 pandemic, all while preparing them for a dynamic retail environment. The company re-trained and re-deployed employees as digital nursery advisors, or to assist with warehouse and e-commerce fulfilment.

Young talent can expect a hybrid role in e-commerce and warehousing, which is befitting of today's changing retail landscape. A management trainee programme for retail operations is in the works, too.



Why Mothercare?



Encourages **open communication** for feedback, including **regular town hall events and meetings**.



Hires individuals with the **right attitude** and **skills to drive performance**, and **develop high potential individuals**.



Adopts technology and business models to support its employees' growth.

"Mothercare is a family business. We value the contributions and opinions of our young talent and interns, seek to resolve problems together, and if there is a reason for the process, it can be a teachable moment for a better understanding of why things are done in a certain way."

Pang Fu Wei, Group Managing Director



It's service with a smile for Lloyd (in black) at the Mothercare Experience Store at Harbourfront Centre.

From intern to manager

Lloyd's Mothercare experience was eye-opening. He knew it was a business focused on families, but was surprised to learn that it was also a family-run SME.

Why were you surprised?

At the beginning of my internship, I had no idea that Mothercare was an actual family business! Mothercare quickly changed my initial perception of SMEs. It was so professionally managed, yet the company had the warmth and care of a family.

What did you do at Mothercare?

I worked in human resources. I created the employee handbook and organised team-bonding events. As part of Mothercare's internship philosophy, I also tried out different things. I helped in marketing photoshoots and even in the development of a new car seat.

How did you grow from your experience?

I gained a deeper understanding of how brands work. Also, I liked Mothercare's openness. The management was so close to us. They gave me career advice and valued my opinions. Their nurturing nature led me to join the company as the business development manager for its baby equipment cleaning service after graduation.

Why should anyone intern at an SME?

To get a sense of how a company works, start with an SME. Why? In an MNC, you are more likely to be hired for one job. But in an SME, you get X-ray vision! You see how things work from the ground up. You need to know the different departments and what needs to be done. And such knowledge is power.

"While I had a learning goal for my internship, I told myself that it was important to have an open mindset. The world will not change for me, but I have to be adaptive to new environments and solve problems when challenges arise. This is what my internship experience taught me."

Lloyd Lam Cheng
SIM Global Education, RMIT University,
Bachelor of Business (Management)

Internship: Human Resources
Current: Business Development
Manager, Sparkle Clean
(Mothercare's baby
equipment cleaning
service)



Sector: Retail & Design

Norbreeze Group



When you work at Norbreeze Group, you are surrounded by beautiful things, such as luxe timepieces and jewellery. But in Norbreeze's eyes, its gems are its employees, because the company believes that people are its most precious assets.

An Asian retail specialist with Danish roots, Norbreeze represents a multitude of luxury brands for watches and jewellery. Founded in 2004, it is backed by a dedicated team of more than 150 employees in Singapore and Vietnam.

Maintaining close-knit work teams with a hip and youthful vibe, the Norbreeze office culture is crafted

to make work seriously fun. In fact, to synergise teams across offices in two countries, the group conducts online meetings and bonding exercises such as virtual games.

Interns are involved in real work challenges. They are entrusted with significant responsibilities and empowered to make judgement calls for projects they are involved in. They are also encouraged to be active participants in all discussions and team meetings. Besides this, Norbreeze invests in courses designed to support interns so that they can develop their skills, meet their career goals, and contribute to the company.

"We don't bring interns into Norbreeze to make coffee. We ensure the job is challenging so that their internship can be meaningful. We hope to instil the passion for learning so that they can discover their capabilities. We have an open culture where managers and interns can give honest feedback mutually for growth. And we're here to support them."

Anders Peter Sauerberg,
Chief Executive Officer

Why Norbreeze?



Promotes an **open, diverse,** and **inclusive work environment.**



Fosters **teamwork and camaraderie** between employees and interns, in Singapore and Vietnam.



Prioritises investments in **skills upgrading and courses** for employees.

Time to shine

With a background in child psychology, Daphne buckled up for new adventures at Norbreeze as a marketing intern.

What did you have under your belt?

I took care of the digital aspects of the business, such as social media marketing and public relations with key opinion leaders and influencers. At the same time, I managed the livestreams on online shopping platforms to promote the company's timepieces and jewellery ranges.

How did Norbreeze help you in your journey?

I felt very affirmed in the things I did. The management was very receptive to ideas — both big, and small. They gave me the courage to approach my seniors for advice. My mentor supported me and gave positive and constructive feedback, which was helpful for my development as a marketer.

How did you feel working for an SME?

I liked it! Even before I started work at Norbreeze, I expected that a smaller team would make it easier to

collaborate and help us forge stronger bonds. I also felt that I would not have to go through different levels and jump hoops to get approvals. Norbreeze validated all these perceptions and made working here a breeze!

What did you like about your internship?

My time at Norbreeze was very enriching, stimulating, and collaborative! I harnessed new knowledge and this added to my portfolio. I believe that collaboration is critical to ideation, and enjoyed the collaborative aspects of creating successful marketing campaigns.

"The work environment at Norbreeze is hip and young – the team is also very close, and we worked well together. I learnt much more than my intended scope of work, and the internship has strengthened my understanding of brand marketing greatly."

Daphne Ng Xiang Ling
Singapore University of
Social Sciences,
Bachelor of Science

Internship:
Digital Marketing
Current:
Undergraduate student



Sector: Retail & Design

Scanteak



Scanteak has earned a place in the homes – and hearts – of Singaporeans. As a furniture retailer, Scanteak recognises that its brand story is all about bringing families together. This is the north star that also governs the workplace culture which is professional, yet warm and nurturing.

The homegrown furnishing brand developed its roots from a small shophouse office and is today a household name with over 180 branches across Singapore, Taiwan, and Japan.

Scanteak strives to enrich its employees' professional journeys by making it a point to understand their personal and professional goals. To Scanteak, having their employees enjoy their time working in the company is second to none. Interns may be assigned to tasks they are interested in, and exposed to stakeholders. They are also entrusted with managing projects which makes the job satisfying, as they see tangible results from their efforts.

Scanteak also actively engages young talent by involving them in team meetings and sending them for courses to upgrade their skills.

"We have interns who truly enjoyed their working experience at Scanteak. It shows because they have returned to work part-time multiple times, and some have joined us full time.

No matter their age, we value what our interns have to offer and are always open to their suggestions and solutions."

Jamie Lim,
Chief Executive Officer



Why Scanteak?



An **open and comfortable culture** where everyone is treated like family, with an approachable management.



Seeks to **understand** its employees' career goals, and **align** them with the company's goals.



Prioritises investments in **skills upgrading** and **courses** for employees.

A place to flourish

When Carissa joined Scanteak, she got more than she asked for — she gained a second family.

Your internship experience: boom or bloom?

Both, for sure! Boom, because Scanteak was very dynamic and things moved very fast. Bloom, because I was given many opportunities to explore and grew professionally.

Table your responsibilities at Scanteak.

I was in charge of curating and creating the brand's social media and website content. I also assisted in planning and running the company's events and roadshows. It was good for me because I wanted an internship where I could learn hands-on while gaining exposure in marketing.

What did you love about the internship?

I had plenty of independence and opportunities to work on different projects. My bosses were open to new ideas and implemented them quickly. There was a flat hierarchical structure, so I quickly got approvals for my projects. When I proposed revamping the brand's blog, they didn't hesitate to let me pilot the new ideas. It was cool.

Carissa and her fellow interns have fun every day at work, boosting camaraderie, motivation, and engagement.

Tell us about your second family.

We had a blast. Everyone at Scanteak was super chill. Everyone spoke to each other like there was no hierarchy. No airs.

Our mentors still took time to check in with us while we enjoyed the freedom to explore. In the end, it motivated us to seek solutions and give our best. In fact, I extended my internship to see my projects come to fruition!

"Aside from learning on the job, the interns at Scanteak were also given the opportunity to attend marketing workshops. I never expected to get such formal training and was very thankful for these experiences beyond the regular day-to-day work."



Carissa Huang
Singapore Management
University,
Bachelor of Social Sciences

Internship:
Marketing
Current:
Partner Experience
Operations Specialist

Explore more Good Companies

We've highlighted great career opportunities with eight local companies, but there are more for you to explore with the Global ReadyTalent Programme (GRT).

To find out more, please visit:
<https://go.gov.sg/beglobalready>



Explore opportunities at Enterprise Singapore

Enterprise Singapore's Internship and Management Associate programmes also provide young talent with opportunities to support our growing SMEs, and experience, behind the scenes, what it takes to grow and transform businesses, and help them internationalise.

For more information, please visit:
<https://go.gov.sg/gcr-join-esg>