



THE MARK OF A PROGRESSIVE EMPLOYER

Progressive Wages | Growth & Progression | Progressing Together

Support businesses accredited
with the Progressive Wage Mark

Support These Businesses

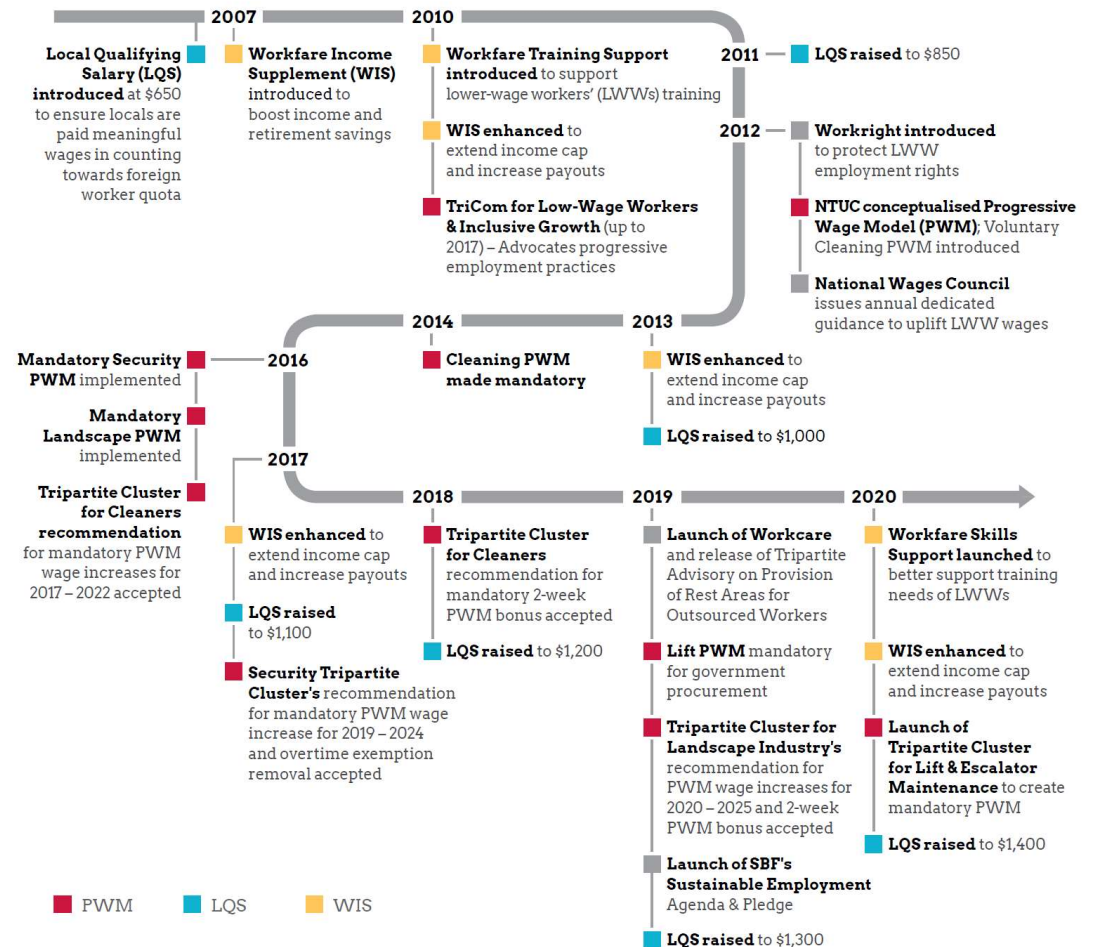
Progressive Wage (PW) Mark Sharing

[22 November 2023]

Singapore's Journey in Uplifting Lower-wage Workers

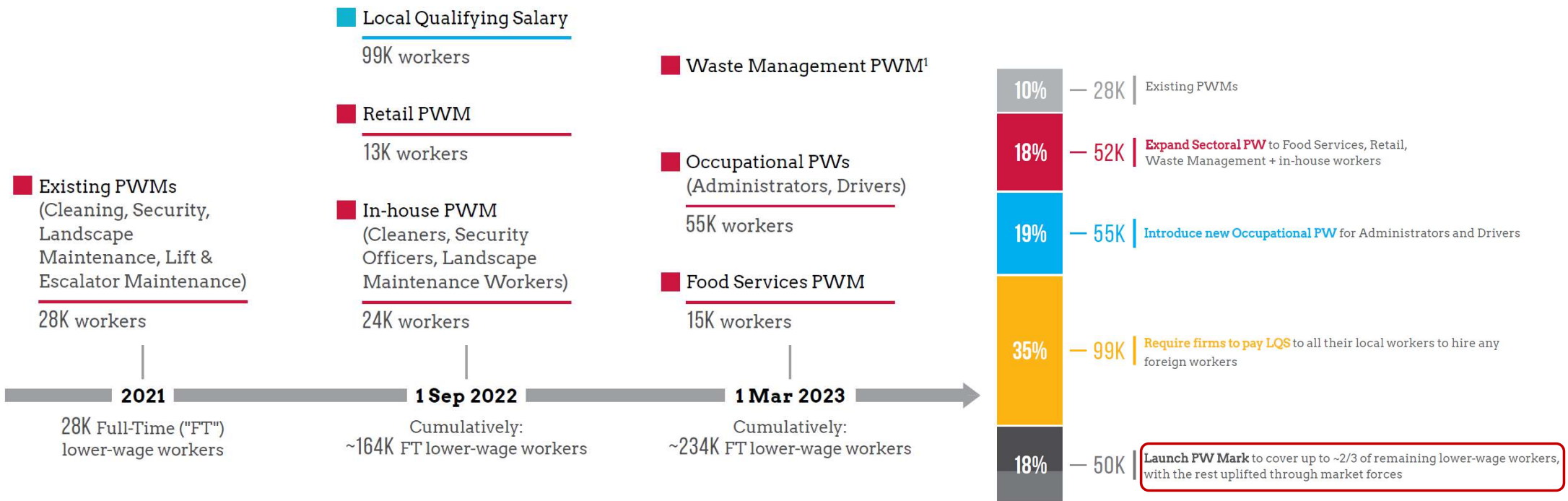
Right: Rolled out in phases since 2012, Progressive Wage Model (PWM) is an integral part of collective ecosystem efforts amongst tripartite partners to support lower-wage workers over the last decade or so.

Bottom: 4 "W"s multi-pronged approach to support the jobs and skills of lower-wage workers



Singapore's Journey in Uplifting Lower-wage Workers

Roadmap of PW Moves Endorsed in Aug'21 by the Tripartite Workgroup on Lower-wage Workers



Source: Comprehensive Labour Force Survey and Administrative Records, MRSD, MOM.

Note: (1) The Tripartite Cluster (TC) for Waste Management has agreed to commence the Waste Management PWM in 2023, with the exact date to be further deliberated on by the TC.

PWM: Key Design Principles, Overview of Sectors Covered

9 PWMs in-force by July 2023, including 2 Occupation PWs (OPWs)



All 9 PWMs are undergirded by these 4 design principles at the conceptualization by various tripartite clusters, to ensure that efforts to uplift lower-wage workers achieve the dual purpose of maximizing employment outcomes while being sustainable for businesses

Better Jobs	Provide better jobs to attract locals to join the industry
Higher Skills	Up skill workforce to deliver better quality maintenance services
Better Remuneration	Ensure commensurate wages to build up a core workforce to anchor the industry
Raising Productivity	Push for wider adoption of technology to reduce manpower reliance

Understanding The PW Mark



What is PW Mark?

The Progressive Wage (PW) Mark is an accreditation scheme that recognises eligible firms that pay progressive wages to lower-wage workers.

The PW Mark encourages firms to invest in their workers by providing them with fair wages and opportunities for career advancement. This helps to improve the standard of living for lower-wage workers, and benefits businesses by increasing productivity and reducing staff turnover.

PW Mark accredited Retail Tenants will enjoy benefits such as:



ATTRACT AND
RETAIN WORKERS
AS PROGRESSIVE
EMPLOYER



GAIN GREATER
VISIBILITY AND
SUPPORT FROM
CONSUMERS



OPPORTUNITY TO
DEMONSTRATE
INDUSTRY
LEADERSHIP



IMPROVE FIRMS'
CORPORATE
IMAGE

Understanding The PW Mark

There are two levels of accreditations, namely PW Mark and PW Mark Plus.

The awards are valid for one year and are automatically renewed if firms continue to meet the eligibility criteria.



Progressive Wage Mark

Recognises firms that pay Progressive Wages to lower-wage workers



Progressive Wage Mark Plus

Recognises firms that meet the eligibility criteria for the PW Mark and also adopt the Tripartite Standard on Advancing Well-Being of Lower-Wage Workers (TS-LWW) will be accredited with PW Mark Plus

[Click here to view the list of accredited firms on SBF's webpage!](#)

Government Procurement Condition



The Government will require eligible suppliers to be PW Mark-accredited for all **new tenders¹ called from 1 March 2023.**

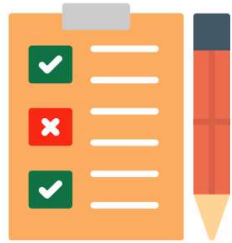
This will be **expanded to include quotations² from 1 March 2024.**

- Recommended by the Tripartite Workgroup on Lower-Wage Workers
 - Signal the Government's commitment to uplift lower-wage workers
 - Encourage the adoption of PWs and good employment practices among government suppliers
 - Expand the coverage of PWs to more lower-wage workers

[1] Tenders must be invited for Govt procurement (GP) with estimated value of above \$90,000.

[2] Quotations will be invited for GP with estimated value above \$6,000 and up to \$90,000.

Government Procurement Condition



Before Contract Signing

- ✓ To determine eligibility for the PW Mark, check [MOM's website](#) for wage schedules and job descriptions of covered occupations, to determine if hiring relevant workers and is eligible for PW Mark.



Point of Contract Signing

- ✓ Submit declaration to Government agency.

If eligible for PW Mark:

- 1) Provide proof of valid accreditation,
or
- 2) Show proof of application submitted via GoBusiness portal



During the Contract

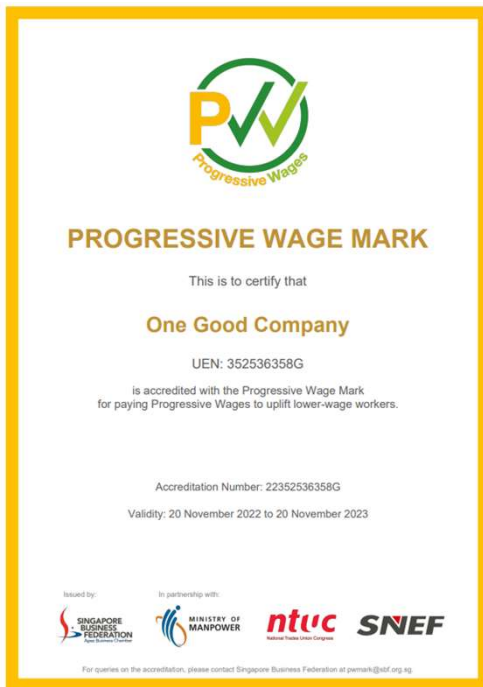
- ✓ All eligible suppliers and sub-contractors must maintain a valid PW Mark for the period of their contract
- ✓ For suppliers that have submitted new applications, this requirement applies for the remaining period of their contract, after their application is processed
- ✓ All suppliers to ensure their eligible sub-contractors obtain and maintain a valid PW Mark during the contract period, and replace non-compliant subcontractors*
- ✓ All suppliers to notify agencies on changes in their/their subcontractors' eligibility and accreditation status
- ★ **Government agencies reserve the right to terminate the contract if non-compliance is detected**

*Note: suppliers and corporate buyers may verify an entity's PW Mark accreditation number and validity period via either of the below two channels:

- Accreditation Verifier on GoBusiness portal: <https://dashboard.gobusiness.gov.sg/verify-accreditation?src=lic-about>
- List of PW Mark accredited firms on SBF's PW Mark webpage: <https://www.sbf.org.sg/what-we-do/jobs-and-skills/progressive-wage-mark>

Publicity Collaterals

Mark-accredited Retail Tenants Gain Access to Digital Copies of the Below Collaterals



Authenticated e-Certificates



Logos for Name Cards and Company Website



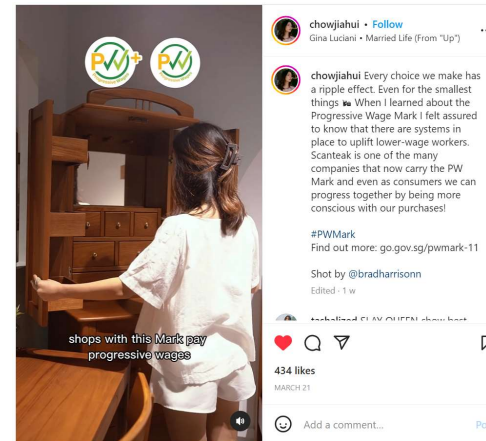
Decals and Wobblers for Delivery Vehicles, Storefront Touchpoints

Publicity Blitz for PW Mark

Mark-accredited Retail Tenants May Also Be Featured In Public Awareness Campaigns



Roadshows, such as the recent inaugural PW Mark Show in March 2023



By Social Media Influencers



PW Mark Eligibility Criteria

- Hire **at least 1 local worker¹** covered by Progressive Wage Model (PWM²).
- Comply with progressive wage requirements across the respective PWMs + Pay all other local workers at least the Local Qualifying Salary (LQS)
(More details on the respective Progressive Wage requirements and prevailing LQS may be referenced via [MOM's website](#))

Sectoral PWs



Occupational PWs









[1] Local worker refers to Singapore citizens or Singapore permanent residents only.

[2] Wage requirements for in-force PWMs may be referenced via [MOM's website](#) [click here].

PW Mark Plus Eligibility Criteria

Additionally, adopt the Tripartite Standard on Advancing Well-being of Lower-Wage Workers to attain the PW Mark Plus and be further profiled as a progressive employer.

 <p>Adopt the Tripartite Standard on the Employment of Term Contract Employees</p> <p>Provide term contract employees with adequate training and leave benefits in line with their employment period</p>	 <p>Fulfil the minimum training requirements for Progressive Wage-eligible job roles</p> <p>Train all workers in sectors and occupations under the Progressive Wage Model</p>	 <p>Establish and communicate training plans and potential career pathways</p> <p>Help workers map their career goals and identify training needs</p>	 <p>Recognise skills and proficiency</p> <p>Have job candidates list relevant skills when applying. Indicate worker's proficiency in their current role in assessments for performance and promotion</p>	 <p>Provide support to lower-wage workers to facilitate their learning</p> <p>Give workers time-off to attend in-person or online training courses</p>
 <p>Attain bizSAFE Level 2</p> <p>Develop capability to assess and mitigate safety and health risks</p>	 <p>Provide at least one Total Workplace Safety and Health module or an equivalent workplace health promotion programme</p> <p>Address any of the following: chronic conditions, infectious disease control, mental health or healthier lifestyle</p>	 <p>Provide access to proper and reasonable rest areas for lower-wage workers</p> <p>Ensure this applies to outsourced workers as well</p>	 <p>If designated rest areas are not practical, minimally ensure workers have:</p> <ul style="list-style-type: none"> Means to safekeep belongings Access to drinking water 	

Find out more about the TS-LWW at [TAFEP's website](#) or call TAFEP's hotline at 68380969

Scan the below QR codes for more information:



- Variety of Resources and Tools to Implement Fair and Progressive Employment Practices



- Upcoming TS Clinics, Workshops and Event

Next Steps



WHAT IS THE PROGRESSIVE WAGE CREDIT SCHEME (PWCS)?

The PWCS is introduced to provide transitional wage support for employers to:

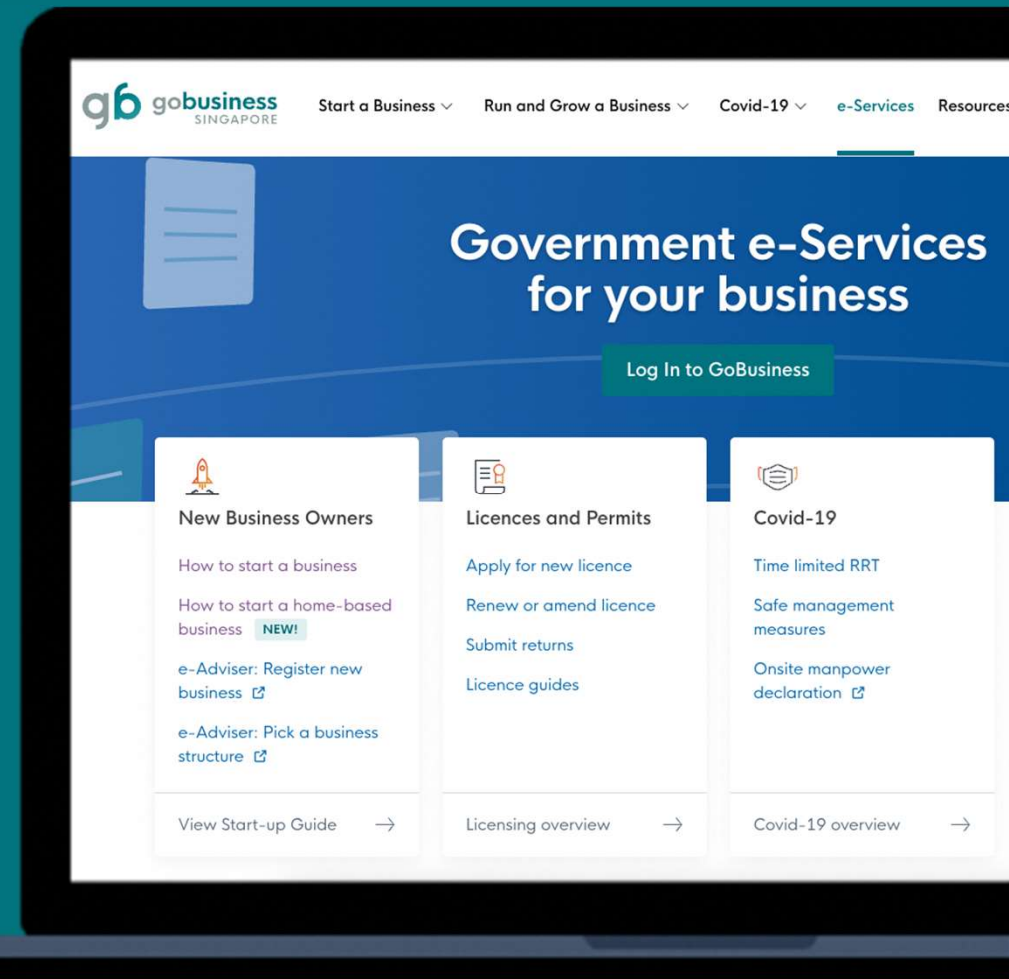
- Adjust to upcoming mandatory wage increases for lower-wage workers covered by the Progressive Wage and Local Qualifying Salary requirements
- Voluntarily raise wages of other lower-wage workers

CO-FUNDING SUPPORT

- Up to 75% support for wage increases up to \$2,500 gross monthly wage, starting from 2022 until 2026¹
- Up to 45% support for wage increases above \$2,500 and up to \$3,000 gross monthly wage starting from 2022 to 2024¹

1. The co-funding levels for wage increases offered by PWCS vary on an annual basis. For more information, please refer to the IRAS PWCS website.

Apply for the PW Mark accreditation through GoBusiness

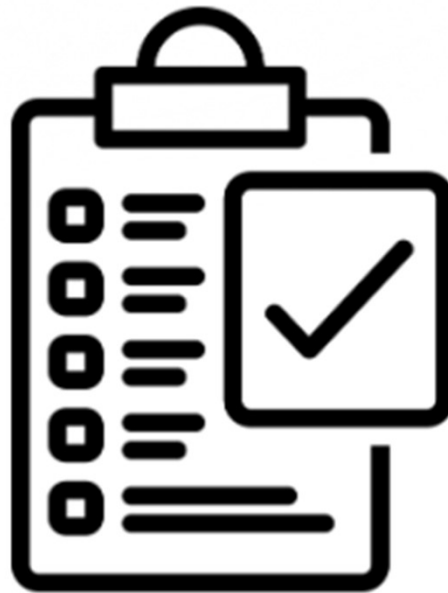


PW Mark Application Video Guide



Link: <https://youtu.be/CNKk5ib0Lng>

Requirements for Progressive Wages currently in effect



Local Qualifying Salary

- Covers all resident employees not covered by any Progressive Wage Model currently in effect

Gross¹ Wage Requirements

Full-time

≥ \$1,400² with additional wage requirements for overtime

Part-time

≥ \$9/hour

¹ Baseline gross wages refers to the sum of basic wage, allowances (e.g. travel, food, housing), and productivity incentive payments. For employees working overtime, additional gross wage requirements for overtime work will apply (see go.gov.sg/lqs-ot). Gross wage excludes bonuses (e.g. Annual Wage Supplement), stock options, reimbursement of special expenses incurred in the course of employment, payments-in-kind and employer CPF contributions.

² Baseline gross wage applicable for full-time regular working hours of 35-44 hours/week.

Retail Progressive Wage Model (PWM)

Wage Requirements (Covers all resident retail employees¹):

PWM Job Level	PWM Baseline Gross Wages	From 1 Sep 2022	From 1 Sep 2023	From 1 Sep 2024	CAGR [^]
Retail Assistant / Cashier	Monthly Gross Wage (exclude OT)	\$1850	\$1975	\$2175	8.4%
		Year-on-year increase >	\$125	\$200	
	Hourly Gross Wage ⁺	\$9.70	\$10.36	\$11.41	
Senior Cashier / Senior Retail Assistant	Monthly Gross Wage (exclude OT)	\$2035	\$2175	\$2395	8.5%
		Year-on-year increase >	\$140	\$220	
	Hourly Gross Wage ⁺	\$10.67	\$11.41	\$12.56	
Assistant Retail Supervisor	Monthly Gross Wage (exclude OT)	\$2240	\$2395	\$2635	8.5%
		Year-on-year increase >	\$155	\$240	
	Hourly Gross Wage ⁺	\$11.75	\$12.56	\$13.82	

[^]Refers to Compound Annual Growth Rate from 2022 to 2024

⁺ Hourly Gross Wage is applicable to part-time workers who work less than 35 hours a week

¹Applies to all resident retail employees in firms that hire foreign workers, regardless of the Singapore Standard Industrial Classification (SSIC) code that the firm is classified under. While there are no wage requirement for Retail Supervisors and Retail Managers, as their wages are left to market forces, the training requirements will apply to them.

Training Requirements:

- 1 Workfare Skills Qualification (WSQ) course from a list of approved courses **OR**
- 1 in-house WSQ training module with prefix “RET” in its TSC code

You may refer to MOM’s website for more details, [click here](#).

Retail Progressive Wage Model (PWM)

List of Approved WSQ Training Modules Endorsed for Retail PWM ¹

PWM Job Role: Retail Assistant / Cashier			
TSC Category	TSC Title	TSC Code	Proficiency Level
Analytical, Conceptual and Evaluative	Problem Identification	RET-ACE-2006-1.1	Level 2
Change Management	Adapt to Change	RET-CHG-1001-1.1	Level 1
Customer Acquisition and Retention	Customer Relationship Management Operations	RET-CAR-1003-1.1 *	Level 1
Customer Experience	After-Sales Service	RET-CEX-1001-1.1	Level 1
	Customer Experience Management	RET-CEX-2002-1.1	Level 2
	Customer Loyalty	RET-CEX-2003-1.1 *	Level 2
	People and Relationship Management	RET-CEX-1004-1.1	Level 1
	Product Advisory	RET-CEX-1005-1.1	Level 1
	Product Demonstration	RET-CEX-1006-1.1	Level 1
	Service Challenges	RET-CEX-1008-1.1	Level 1
	Service Leadership	RET-CEX-1014-1.1	Level 1
Sales and Marketing	Sales Closure	RET-SNM-1001-1.1	Level 1
Visual Display and Space Optimisation	Visual Merchandising Presentation	RET-VDS-1005-1.1	Level 1
Workplace Housekeeping, Safety and Security	Store Facilities & Housekeeping	RET-WHS-1002-1.1 *	Level 1

*course is currently not available

PWM Job Role: Senior Retail Assistant / Senior Cashier			
TSC Category	TSC Title	TSC Code	Proficiency Level
Change Management	Adapt to Change	RET-CHG-1001-1.1	Level 1
Customer Acquisition and Retention	Customer Relationship Management Operations	RET-CAR-2003-1.1 *	Level 2
Customer Experience	After-Sales Service	RET-CEX-2001-1.1 *	Level 2
	Customer Experience Management	RET-CEX-2002-1.1	Level 2
	Customer Loyalty	RET-CEX-2003-1.1 *	Level 2
Innovation	Customer Experience Innovation	RET-INO-3001-1.1	Level 3
Retail Analytics	Data Analytics	RET-RAN-2002-1.1 *	Level 2

*course is currently not available

PWM Job Role: Assistant Retail Supervisor			
TSC Category	TSC Title	TSC Code	Proficiency Level
Customer Acquisition and Retention	Customer Relationship Management Operations	RET-CAR-2003-1.1 *	Level 2
Customer Experience	Customer Experience Management	RET-CEX-3002-1.1	Level 3
	Customer Loyalty	RET-CEX-2003-1.1 *	Level 2
	Service Challenges	RET-CEX-1008-1.1	Level 1
	Service Coaching	RET-CEX-3009-1.1	Level 3
Innovation	Customer Experience Innovation	RET-INO-3001-1.1	Level 3
Retail Analytics	Data Analytics	RET-RAN-2002-1.1 *	Level 2
Sales and Marketing	Sales Target Management	RET-SNM-3002-1.1 *	Level 3

*course is currently not available

¹As endorsed by the Tripartite Cluster for the Retail (TCR) industry. Above list of approved WSG training modules as extracted from the Annex C in the recommendations of the TCR on introducing progressive wage model for the retail sector. Full document may be referenced here:

<https://www.mom.gov.sg/-/media/mom/documents/employment-practices/pwm/tcr-report-and-recommendations.pdf>

Food Services Progressive Wage Model (FS-PWM)

- Covers all resident food services employees¹
- Full-time or part-time food services employees on a contract of service, working in a premise that has a Singapore Food Agency (SFA) Food Retail or Food Processing (Central Kitchen) license, and
- Employed by firms which hire foreign workers on mainstream work passes (i.e., Work Permit, S Pass, Employment Pass), regardless of whether the firm is classified under the Food and Beverage Service Activities Singapore Standard Industrial Classification (SSIC) or another SSIC.

Category A



**Quick-Service
food establishments**



**Supermarkets
with ready-to-eat
food stations**

Category B



**Full-Service
food establishments**



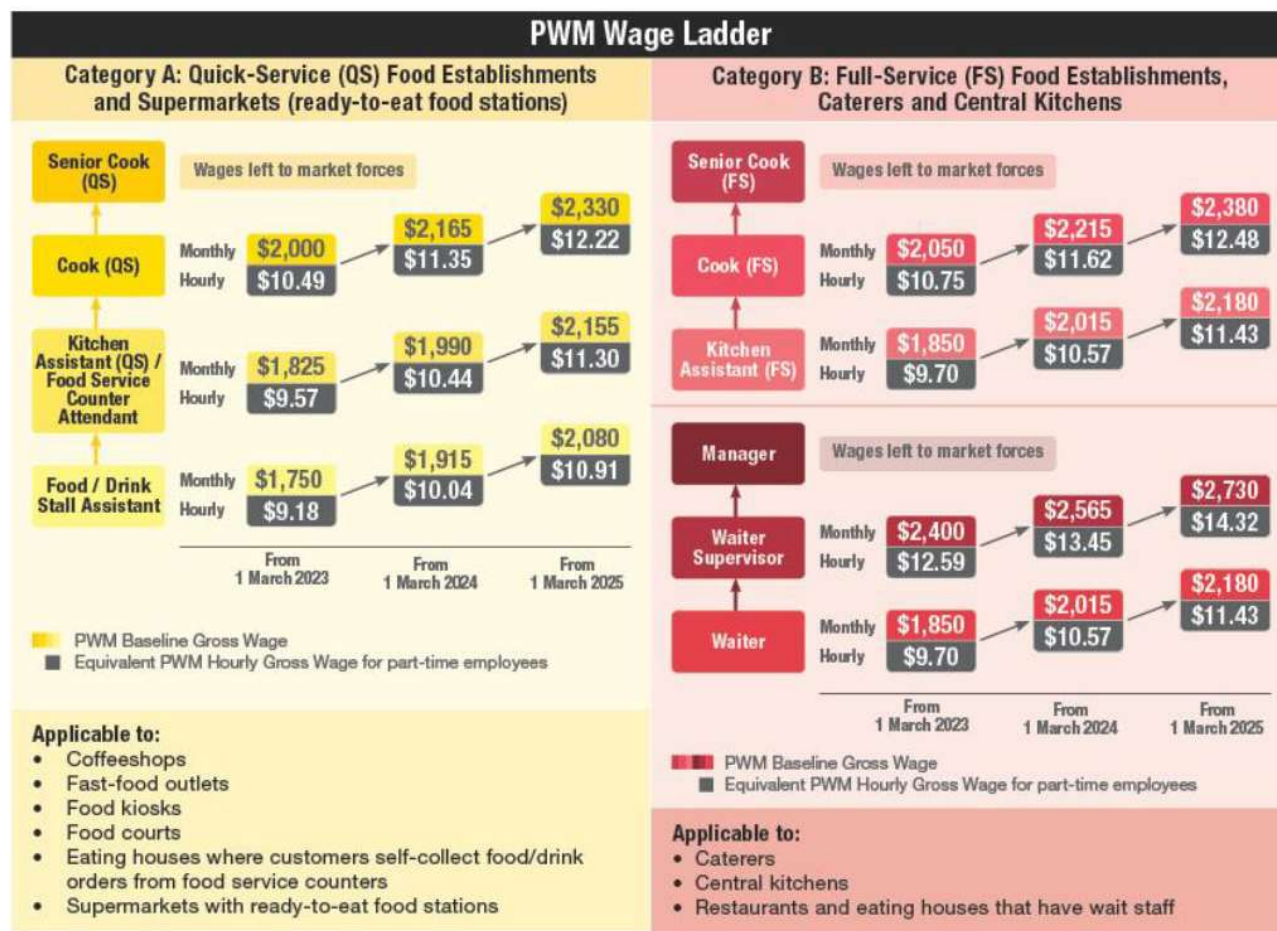
Central Kitchen



Caterers

¹ Covers all Singapore citizens and permanent residents employed in Full-time or Part-time food services employees on a contract of service.

Food Services Progressive Wage Model (FS-PWM)



Full details of FS-PWM, including training requirements, may be referenced here:

<https://www.mom.gov.sg/employment-practices/progressive-wage-model/food-services-sector>

Food Services Progressive Wage Model (FS-PWM)

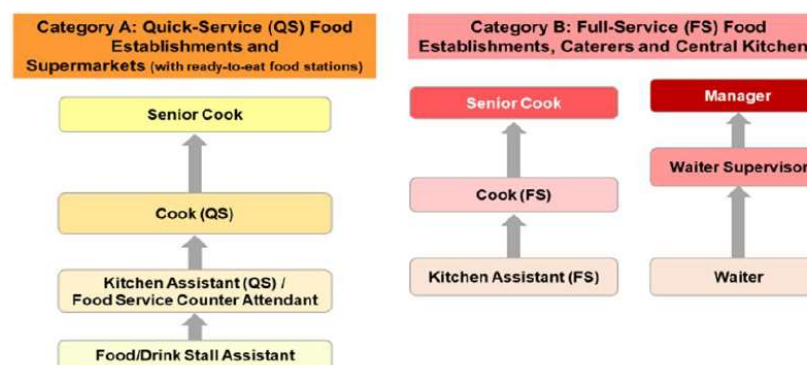
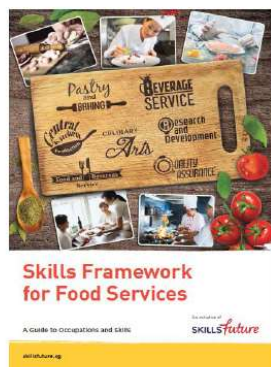
Minimum Training Requirements for all PWM Job Roles:

Total 2 WSQ Modules

- **Food Safety Course Level 1** (existing requirements for food handlers)
- **Other WSQ Module(s)** (to be selected from a list of endorsed core modules, including in-house ATO courses with FSS as prefix in TSC code)

Note: exception for Senior Cook and Manager, for which the TCF recommends that training as per the recommended WSQ module list is encouraged

Reference to Skills Framework for Food Services



Additional notes:

- For employees who attained food services related certification or qualifications from institutes of higher learning would be deemed to have met PWM training requirements. Refer to FAQs on NTUC's website for the mapping of IHLs to the relevant PWM job roles.
- Grace period given to comply with the training requirements:
 - a) New hires: six months from the new hire's date of employment
 - b) Existing employees: one year (1 Mar 2023 to 29 Feb 2024)

Occupational Employment Dataset (OED)



MINISTRY OF
MANPOWER



A Great Workforce A Great Workplace

What is Occupational Employment Dataset (OED)?

- The OED collects occupational and employment data of all employees in Singapore
- All registered businesses are required to provide up-to-date occupational and employment data to MOM



What is Progressive Wage Model (PWM)?

The Progressive Wage Model (PWM) helps to increase wages of workers through upgrading skills and improving productivity.

<https://www.mom.gov.sg/employment-practices/progressive-wage-model>

Working together for progress

Uplifting lower-wage workers by improving incomes, skills and well-being

Progressive Wages
As of 2019, gross monthly incomes for full-time workers in the cleaning, security and landscaping sectors have increased by 23%, 26% and 24% respectively since the Progressive Wage Model was implemented.

Workcare
More efforts to encourage respect and appreciation for workers, and ensure conducive working environments for them.

Workright
From 2012 to 2020, about 255,000 workers have benefited from over 42,000 inspections to ensure that they receive their employment dues.

Workfare Incentives
From 2012 to 2020, 820,000 workers have benefited from nearly \$7.8 billion in cash and CPF top-ups.

Workfare Skills Support
Between 2010 and 2020, about 300,000 workers and over 15,000 companies have benefited from \$600 million in payouts.

Well-being
Career Growth
Support
Rights

Herif Mohamad Tahir
Landscape Worker

Eugene Chan
Security Officer

Sarasvathy
Cleaner

MINISTRY OF MANPOWER

For more information, please visit www.mom.gov.sg/uplifting-laws

Progressive Wages / Workfare / Workcare / Workright

What do I need to provide in the

Occupational Employment Dataset (OED)?

Core Data Items

- NRIC
- Full Name
- Job Title
- Contractual Working Hours
- PWM Job Level
(if an employee is covered under PWM)

Secondary Data Items

- Full-time/Part-time
- Date Joined
- Date Left
- Total number of Working Days in the Month
- Actual number of Days/Hours Worked in the Month

Additional Data Items *(fill in where possible)*

- Job Duties
- Type of Employee
- Highest Education Attained
- Mode of Payment
- Mode of Leaving
- Basic Wage
- Gross Wage
- Paid OT Hours
- Annual Leave Entitlement
- Premise Type
- Postal Code of Work Location

When do you need to update OED?

- To tie in with the deadline for CPF contributions, we encourage firms to update any changes to their employees particulars by the 14th of each month
- Employers are encouraged to update the Occupational Employment Dataset (OED) on a monthly basis, in line with PWM assessment requirements.
- We understand that companies may require some time to prepare their data for monthly submissions. In the interim, please try and submit the OED at least on a quarterly basis.

How do you update OED?



<https://go.gov.sg/labour-survey>

<https://stats.mom.gov.sg/laboursurvey>



WELCOME TO OUR SURVEY PORTAL

The Manpower Research and Statistics Department conducts official national surveys on the labour market involving numerous households and businesses in Singapore. The statistics and insights help to shape national manpower policies and programmes.



my Survey Portal

Log in here to participate in our Household and Establishment surveys.

- [Our Surveys](#)
- [Survey Findings](#)
- [Survey FAQ](#)
- [Get in Touch](#)

Occupational Employment Dataset (OED) and Progressive Wage Portal

The OED is an ongoing registry where organisations in Singapore are required to provide the job and work location details of all employees. The information will allow Government to implement initiatives such as the Progressive Wage Model and individuals can access their Progressive Wage assessment through the Progressive Wage Portal.



How to update the Occupational Employment Dataset (OED)?

START

Fill out the **Core data columns**

Did you **pro-rate** any employees' salaries this month?

NO

Fill in the **'Additional Data Items'** where possible



Submit & Verify Records

- Examples of scenarios for pro-rated wage:**
1. Employees who took unpaid leave
 2. Employees who joined mid-month or left earlier during the month
 3. Part-Timers who worked less than the contractual hours for any week

YES

Is the employee a...

Full-Time employee?

Complete these fields:

- 'Actual number of days worked in the month'
- 'Date Joined'
- 'Date Left'

Part-Time employee?

Complete these fields:

- 'Actual number of hours worked in the month'

Occupational Employment Dataset (OED)

UEN 1234567896G	Organisation Name Sample Company Pte Ltd	Latest OED as at 13 September 2022 @ 10:54am
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September 2022 OED

September 2022 OED is open for submission.

The OED was last submitted by Sample Employee on **13 September 2022 at 10:54am**.

[View OED](#)

[Update OED](#)

Do remember to submit your OED after you have completed all your updates.

[Submit OED](#)

A Singapore Government Agency Website



[Organisation Profile](#)

[Survey Log](#)

[Occupational Employment Dataset \(OED\)](#)

[Wage Access](#)

[Logout](#)

Update OED

UEN 1234567896G	Organisation Name Sample Company Pte Ltd	Latest OED as at 13 September 2022 @ 10:54am
---------------------------	--	--

You may update your OED either online in browser or offline in Excel.

Edit Online in Browser

To create or edit a few OED records

[Edit Existing Record](#)

[Create New Record](#)

Edit Offline in Excel

To create or edit multiple OED records

[Download Records to Edit](#)

[Upload Records](#)

[← Back](#)

▼ LQS/PW Information

Full Name*	Contractual Working Hours (Per Week)*	PWM Job Level* ⓘ
<input type="text"/>	<input type="text"/>	[Landscape] Landscape Worker ▼
Identification No. * ⓘ	Total Paid OT Hours	PWM Job Description
<input type="text"/>	<input type="text"/>	A Landscape Worker performs 5 general duties: Watering, weeding, pruning, soil aeration and clearing of horticultural waste. He/she is required to observe safety regulations.
Total no. of working days in the mth ⓘ	Actual no. of days worked in the mth ⓘ	
<input type="text"/>	<input type="text"/>	

For more information on PWM and LQS, you may visit our [PWM webpage](#).

Contractual Working Hours (Per Week)*	PWM Job Level* ⓘ
<input type="text" value="40.00"/>	Not Applicable ▼
Total Paid OT Hours	Not Applicable
<input type="text" value="0"/>	[Cleaning] General Cleaner (Conservancy)
Actual no. of days/hrs worked in the mth ⓘ	[Cleaning] Restroom Cleaner (Conservancy)
<input type="text" value="21"/>	[Cleaning] Refuse Collector (Conservancy)
you may visit our PWM webpage .	[Cleaning] Mechanical Drivers (Conservancy)
	[Cleaning] Multi-skilled Cleaner cum Machine Operator (Conservancy)
	[Cleaning] Cleaning Supervisory (Conservancy)
	[Cleaning] General Cleaner (F&B Establishment)
	[Cleaning] Table-Top Cleaner (F&B Establishment)
	[Cleaning] Dishwasher (F&B Establishment)
	[Cleaning] Refuse Collector (F&B Establishment)
	[Cleaning] Restroom Cleaner (F&B Establishment)
	[Cleaning] Multi-skilled Cleaner cum Machine Operator (F&B Establishment)
	[Cleaning] Cleaning Supervisor (F&B Establishment)
	[Cleaning] General Cleaner (Office & Commercial)
	[Cleaning] Indoor Cleaner (Office & Commercial)
	[Cleaning] Healthcare Cleaner (Office & Commercial)
	[Cleaning] Outdoor Cleaner (Office & Commercial)
	[Cleaning] Restroom Cleaner (Office & Commercial)
	[Cleaning] Multi-skilled Cleaner cum Machine Operator (Office & Commercial) ▼
Date Joined	
▼ <input type="text" value="01/06/2016"/>	
Main Job Duties	
<input type="text" value="ADMINISTRATION MANAGER"/>	

Upload OED

We have updated our Employee Registry's template on 01 July 2023. Please download the latest Employee Registry (v3.3) and submit using the latest version to provide your updates. We apologize for any inconvenience caused.

Note:

File name must be in English and only contains alphanumeric characters. No special characters or blank spaces are allowed in the file name.

Email ID  +



Drag and drop files here

Select file(s)

Cancel

Attach

MOM-LSSP Employee Listing upload results



no_reply@mom.gov.sg

To  Wei Wen PANG (MOM)

  Reply  Reply All  Forward 

Tue 19/9/2023 8:03 pm

Dear Sir / Madam,

We refer to your organisation's Occupational Employment Dataset (OED) that you uploaded to the Labour Statistics Survey Portal (LSSP) on 19/09/2023. Based on the OED that you have uploaded, you have:

Number of validated record(s): 9

Number of record(s) with error: 0

If all your records are validated, it means that your OED has been submitted successfully. No further action is required from you. If your organisation has consented for MOM MRSD to use the information from your OED to compute your organisation's work pass eligibility and/ or eligibility for PW Mark, you will receive a Progressive Wage (PW) report on the last day of the month.

If there are any records with error, it means that your OED submission is unsuccessful. Please login to LSSP to rectify these records before submitting your OED again.

Should you need any clarification, you can contact us at 6320 7722 from Monday to Friday (8.30am to 5.30pm). Alternatively, you may email us at MOM_OED@mom.gov.sg. Please indicate the UEN of your organisation in the email subject line.

(This is a system generated email. Please do not reply to this email)



MOM – Consent Form

🕒 5 mins estimated time to complete

S1234567A - Log out ↻

Consent for use of OED

Instructions

The Consent Form must be completed by an authorised representative of the company who has the authority to provide the consent required.

One consent form submission is required for each Unique Entity Number (UEN).

If you are the authorised representative of multiple UENs, you will need to submit a separate consent form for each UEN. There will be a "Thank You" page with the "Response ID" at the end of each submission. Do save the "Response ID" and cite the ID when you contact us for any enquiries.

If you would like to rescind your consent, please write in to mom_oed@mom.gov.sg.

How to give consent?

Log in to:

<https://go.gov.sg/oedconsentform>



<https://go.gov.sg/oedconsentform>

Consent Form

The Ministry of Manpower's Manpower Research and Statistics Department ("MOM MRSD") would like to seek the firms' consent to use and disclose the particulars and information provided in the firm's returns to the Occupational Employment Dataset (OED) that may identify the firm for the purpose(s) of:

- i. allowing MOM MRSD to use the data provided in the firm's OED returns for Progressive Wage Model ("PWM") assessment.
- ii. allowing MOM MRSD to use the data provided in the firm's OED returns for Progressive Wage ("PW") Mark and Progressive Wage Mark Plus assessment.
- iii. allowing the Government to use the information provided in OED for the development of Employment and Career portals where individuals can access their own employment information.
- iv. allowing Ministry of Defence to access the identifiable information of individuals for research and analysis purposes.

Please indicate your consent for (1), (2), (3) and (4):

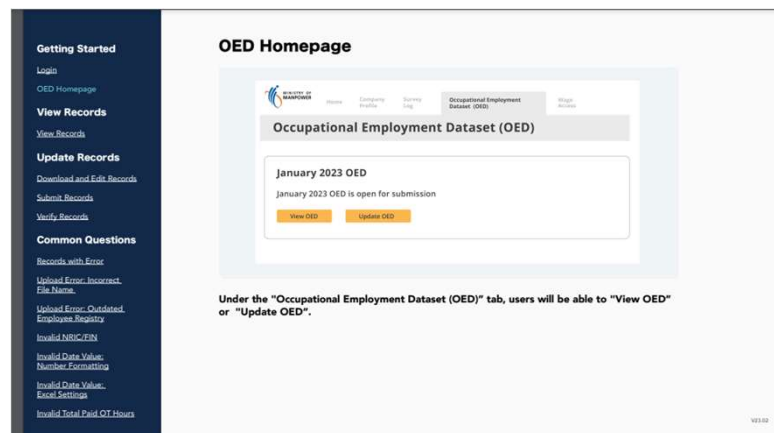
1. MOM MRSD will use the required data from OED to assess whether your organisation has met the PWM requirements and provide the assessment, Unique Entity Number ("UEN"), CPF Submission Number ("CSN") and the number of local workers employed by your organisation (collectively known as the "Information"), to the Controller of Work Passes and the relevant MOM divisions authorised by MOM MRSD (i.e. Work Pass Division and the Labour Relations & Workplaces Division of the Ministry of Manpower ("MOM WPD and LRWD")) to determine your firm's eligibility to hire foreign worker. Without this information, your organisation will not be eligible to hire any foreign workers.

- Yes, I consent
- No

OED Guides

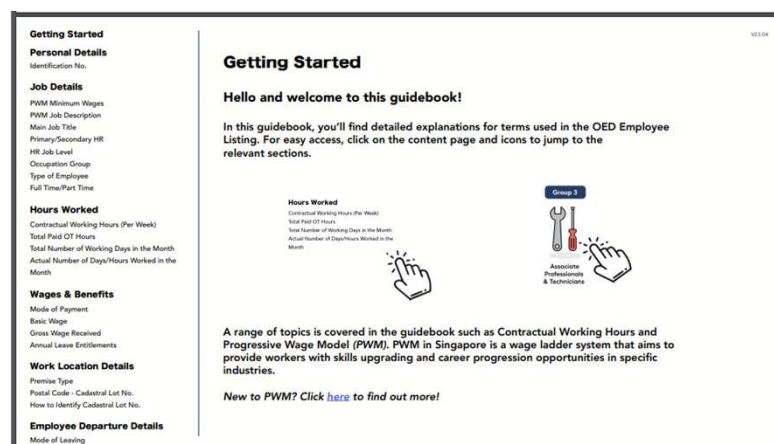
How to update OED:

<https://file.go.gov.sg/oedguide.pdf>



OED Glossary:

<https://file.go.gov.sg/oedreference.pdf>



Contact us

- For enquires on OED, you may call our hotline at 63207722 from Monday to Friday (8:30am to 5:30pm)
- send us an email enquiry at MOM_OED@mom.gov.sg
- Scan the following QR code to arrange for an officer to contact you 😊



<https://go.gov.sg/oedhelpdesk>

Feedback Form

Please fill in this form if you would like to receive a copy of the slides



<https://forms.office.com/r/Aat0MQcqGJ>



For queries, please contact the SBF PW Mark Administration Office at pwmark@sbf.org.sg

Thank you

Visit the [SBF PW Mark Webpage](#) for the latest information on the PW Mark

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pwmark@sbf.org.sg